

**Governance Member Profile & Competencies**

1. **Attributes, Characteristics & Skills:**

**Accountable**

Has the ability to hold oneself and others accountable to the standards and expectations established by Jackson Catholic Schools (JCS) Board of Trustees and Board of Governors to ensure the long-term success of JCS. Takes ownership and supports all actions taken by the JCS Governance bodies including the Boards and their committees.

**Achiever**

Demonstrates concern for achieving and maintaining a high standard of excellence. This includes striving for improvement, ability to assist in goal setting, encompasses a competitive spirit and mind for innovation and boldness.

**Respected Leader**

Has earned respect as a leader who can energize stakeholders to sustain their commitment to growth, improvement & appropriate changes in policies, processes, and strategies. Can negotiate, collaborate, and communicate with stakeholders effectively. Promotes JCS Governance unity and consensus.

**Innovative Thinker**

Has the ability to apply and manage complex concepts, develop creative solutions, or adapt previous solutions in new ways for breakthrough thinking and problem solving. Able to analyze anecdotal, qualitative and/or quantitative data. Able to evaluate a plan before, during and after execution in the pursuit of excellence.

**Professional**

Demonstrates solid ethics, professional practices, social accountability, and community stewardship. Acts in a way that is consistent with JCS values.

**Relationship Builder**

Ability to establish, build and sustain professional contacts for the purpose of creating a network of individuals able and willing to support the long-term success of JCS.

**Lives our Faith**

JCS Board members must be practicing Catholics in good standing with the Church. Board members and JCS committee members must have the capacity and interest to bear witness to Christian moral values within the JCS community. Maintains the highest levels of honesty, integrity and confidentiality.

**Committed to Catholic Education**

Committed to Catholic education and specifically, to the mission and philosophy of JCS. Able to commit the time and energy to attend meetings, in-service programs and participate in JCS committee work. Long standing donor, supporter, and participant in Catholic education advancement programs.

1. **Expertise**

* Clergy or members of religious orders
* Educational expertise (former primary, secondary or college teacher, principal or administrative leader)
* Business/executive leader
* Strategic planning and marketing
* Legal
* Finance and accounting
* Medical background
* Athletic administration
* Advancement and fund raising
* HR, insurance, organizational excellence
* Non-profit governance service (experience, leadership)

1. **Demographic Diversity**

* Parish affiliation
* Legal Guardian
* Parent
* Grandparent
* Alumni
* Donor

Revised: November 29, 2023